

**BOROUGH OF NORWOOD**

**ORDINANCE NO. 11:08**

**AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED "AN ORDINANCE TO FIX SALARIES, WAGES, AND COMPENSATION OF CERTAIN OFFICIALS, OFFICERS, AND EMPLOYEES OF THE BOROUGH OF NORWOOD, COUNTY OF BERGEN, STATE OF NEW JERSEY" TO PROVIDE FOR AND DETERMINE THE RATE AND METHOD OF COMPENSATION FOR THE CHIEF OF POLICE EFFECTIVE JANUARY 1, 2009**

**WHEREAS**, the purpose of this ordinance is to fix the salary of the Chief of Police retroactive to January 1, 2009 and until December 30, 2013.

**Now therefore** be it ordained by the Mayor and Council of the Borough of Norwood, County of Bergen County, State of New Jersey, as follows:

**SECTION 1:** The Police Chief will receive all the same benefits listed in the agreement between the Policemen's Benevolent Association, Local #233 (Norwood Unit) and the Borough of Norwood dated June 22, 2011 ("PBA Agreement"). In addition of receiving all of the same benefits listed in the PBA Agreement, the following items are specific to the Chief of Police. If the specific benefit is not listed, then the benefit listed in the PBA Agreement shall be in effect. The following salaries will be payable to the Police Chief for the years indicated:

<u>POSITION</u>	<u>YEAR</u>	<u>SALARY</u>
Chief of Police	2009	\$131,300.86
	2010	\$133,926.88
	2011	\$141,162.93
	2012	\$143,280.38
	2013	\$145,429.58

**SECTION 2:** Vacation Days: The Chief of Police shall be entitled to thirty (30) vacation days per year until retirement.

**SECTION 3:** Overtime: There is no provision for overtime pay. Work in excess of the Chief's week or tour for a day is overtime which will be paid in time off at the time and one-half rate, pursuant to past practice. This will remain in effect, until retirement.

**SECTION 4:** The Chief of Police shall be entitled to 12 paid sick days, per year. All unused sick time shall be paid at the daily rate of pay for the year in which they are earned. No sick time may be accumulated after January 1, 2006. This will remain in effect until retirement.

**SECTION 5:** Pay Raise: The Chief of Police will receive the same percent pay raise as all other Norwood police officers. This will remain in effect, until retirement.

**SECTION 6:** All health benefits, personal days, longevity, holidays, dental plan and anything not listed in Section 1 to Section 5 in this ordinance will revert back to the current PBA Agreement with the Borough of Norwood, until retirement.

**SECTION 7:** All ordinances or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

**SECTION 8:** The provisions of this ordinance are severable. If any part of this ordinance is declared to be unconstitutional or invalid by any court or state agency of

competent jurisdiction, the remaining parts of this ordinance will remain in full force and effect.

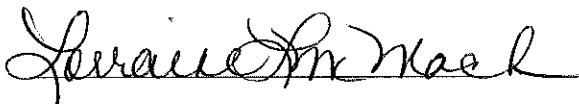
**SECTION 9:** This ordinance shall take effect upon passage and publication as required by law, except that any portion of the ordinance that provides an increase in the salaries, wages, or compensation of elected officials or managerial, executive, or confidential employees shall become operative 20 days after publication, as per N.J.S.A. 40A:9-165.

Introduced and passed first reading: July 13, 2011

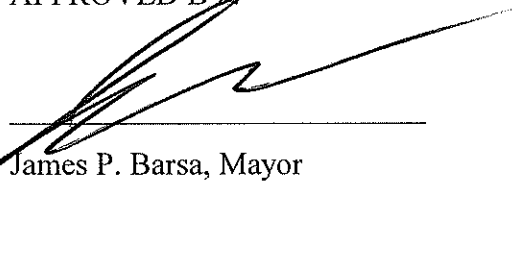
Passed second reading: August 10, 2011

ATTEST:

APPROVED BY:



Lorraine L. McMackin, Clerk



James P. Barsa, Mayor